

Overview variable components per employer

For:

SABIC Limburg B.V.

SABIC Europe B.V.

SABIC Capital B.V.

SABIC Innovative Plastics B.V.

SABIC Global Technologies B.V.

Pensionable components who are supposed to belong to the variable annual income:

- Annual Incentive Plan (AIP);
- Short term incentive (STI);
- Long term incentive (LTI);
- Integral Performance Management for personnel of SABIC Capital BV and CLA personnel SABIC Limburg BV;
- Collective variable remuneration for personnel of SABIC Capital BV and for CLA personnel SABIC Limburg BV;
- Variable remuneration SABIC IP Bergen op Zoom and Raamsdonksveer CLA personnel.